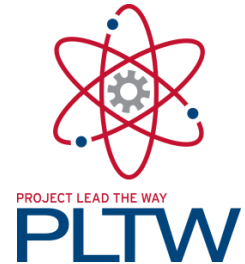




Raising Racine 2022:
Progress & the Power of
Collective Impact

Building a Legacy

- New math curriculum
- Full-day 4K
- Project Lead the Way expansion
- REAL School expansion & partnership with Gateway Technical College
- Expansion of alternative education programs
- New employee health clinic in partnership with city and county
- Successful Montessori Program launch
- School-based mental health clinic expansion
- Community policing model
- School climate initiatives



A photograph of two young women in a classroom setting. They are both smiling and looking at a large ball-and-stick molecular model on a desk. The woman on the left has long dark hair and is wearing a red hoodie, pointing at the model. The woman on the right has her hair in a bun and is wearing a patterned sweater over a blue denim shirt. The background shows other students and a laptop on a desk.

Academies of Racine

- Launched fall 2016
- National Model of Excellence in Implementation
- ~1,200 students per grade level

Career Pathways & Academies

Accounting
Army JROTC
Automotive

Aviation

Biomedical Sciences

Business

Construction

Culinary Arts

Early Childhood & Education

Engineering

Health Services

Information Technology

Manufacturing

Marketing



Freshman Academy

Academy of Health Sciences & Education → 151 students

Academy of Business & Culinary Arts → 159 students

Academy of IT & Technical Services → 153 students



Freshman Academy

Academy of Health Sciences & Aviation → 143 students

Academy of Business & Culinary Arts → 169 students

Academy of Education & Technical Services → 138 students



Freshman Academy

Academy of Health Sciences & Education → 125 students

Academy of Business & Culinary Arts → 119 students

Academy of Leadership, Automotive &
Technical Services → 125 students

The RUSD Academies Experience

12th Grade

Interdisciplinary
2019-2020

Capstone Projects • Dual Credit • Industry Certification • Internships Cooperative
Work Experience • Youth Apprenticeships • FAFSA • College Scholarships



11th Grade

Multiple Pathways
2018-2019

Job Shadowing • Dual Credit • Industry Certification
Post-Secondary Program Exploration



10th Grade

Underway
2017-2018

Career Exploration through Coordinated Learning Experiences
Site Visits & Student Organizations

**~1,200
Students**



9th Grade

In place
2016-2017

Summer Bridge • Freshman Seminar • SEE Your Future Academy Expo
Commitment to Graduate • Gateway Promise • College Visits • Declaration Ceremony

**~1,200
Students**

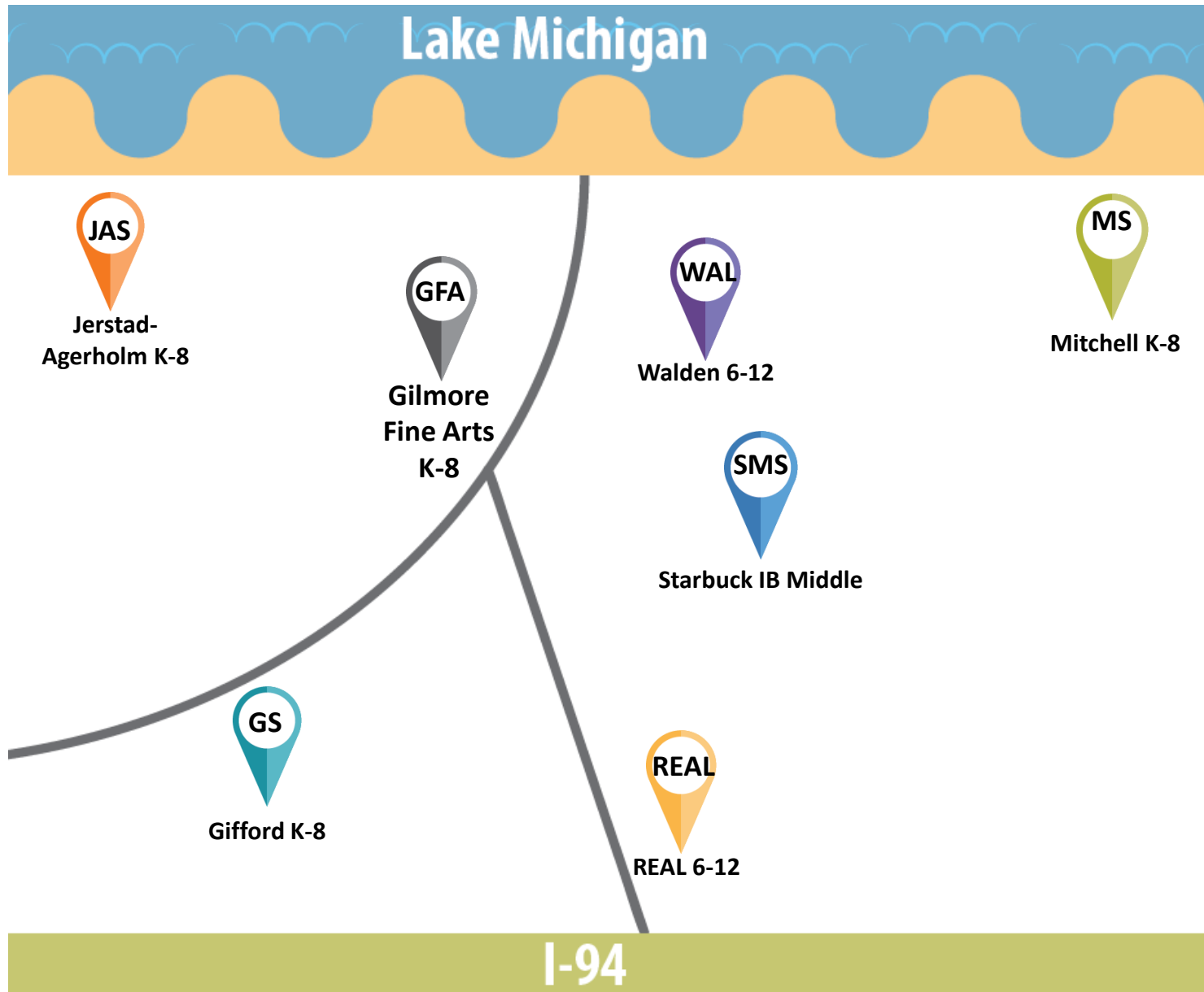




My School. My Choice.

- Implemented for the start of the 2018-2019 school year

Five Excellent Choices for every middle school family



Middle School Transformation Committee Master Planning, Fall 2018 Implementation

School Climate

- Cultural Responsiveness
- Sustain effective class size
- PBIS, Violence Free Zone
- Mental Health Clinics
- Restorative Justice
- Discipline Practices & Standards

Choices & Opportunities

- Exploration through Electives
 - Expand Extra Curricular Opportunities
 - Acceleration Options
 - HS Credit Courses
 - Virtual Learning
 - Credits Earned at HS Sites
 - Summer Credit Attainment for 9th Grade

Middle School Transformation Committee



Learning Environment

- Cultural Responsiveness
- Personalized/Blended Learning
- Project-Based Learning
- Project Lead the Way
- Intervention and Enrichment Support
- Standards-Based Learning
 - Employability Skill Development
 - Financial Literacy
 - Academic Planning and HS Readiness

Structures and Supports

- Family and Community Engagement
- Promotion & Retention Policies
- Standards-Based Learning
- Teaming Structure/Scheduling
- Content Certified Staff
- Professional Development
 - Personalized/Blended Learning
 - Experiential Learning

Freshmen On-Track with 7 or more Credits

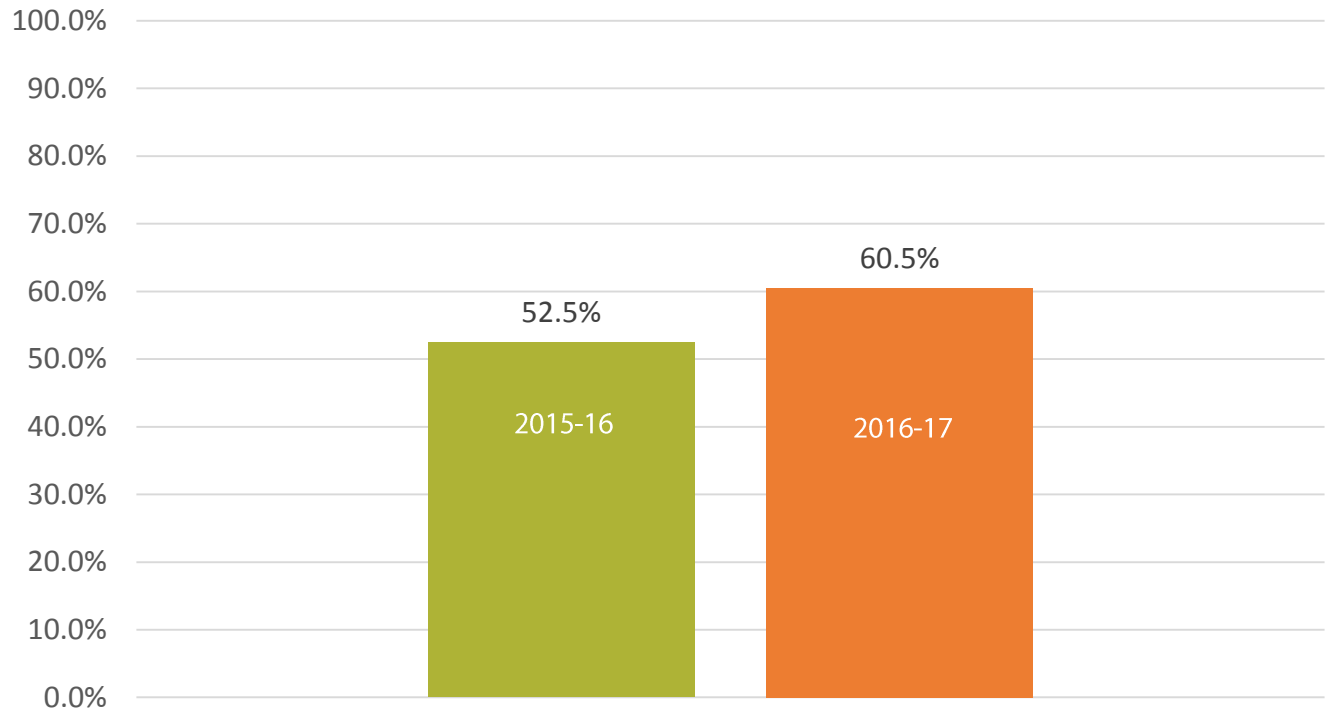


4 times as likely to graduate

Freshmen Advocates provide support

Eliminated remedial courses & increased online credit recovery

Measure 7 credits including algebra

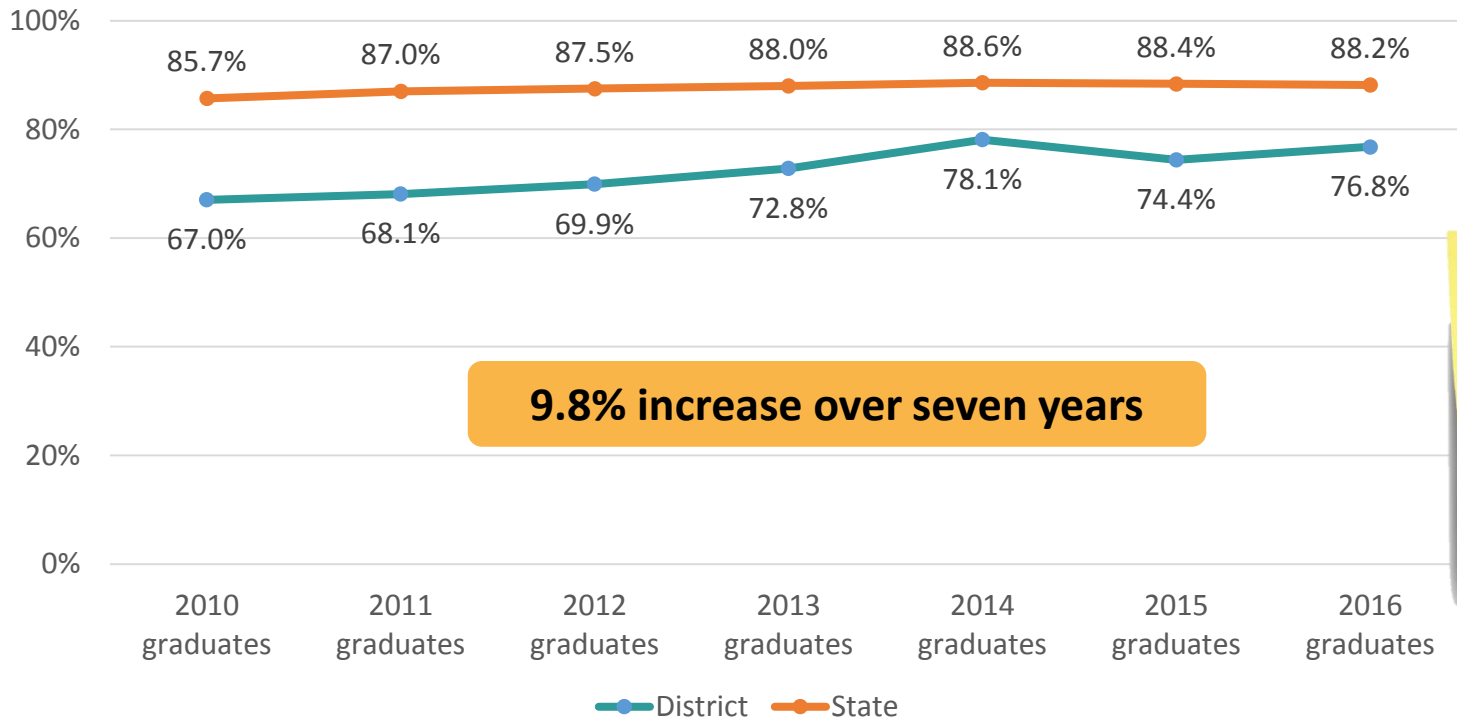


RACINE UNIFIED
SCHOOL DISTRICT

Graduation Rates 2010-2016



Percent of Students Graduating 4 Year Cohorts



Raising Racine 2022
5-year goal:
**Match state
graduation
rate**

Percentage Point Difference Over Time (2010-2016)



+10%
All Students

+16%
Black/African
American

+10%
Hispanic/Latino

+9%
White

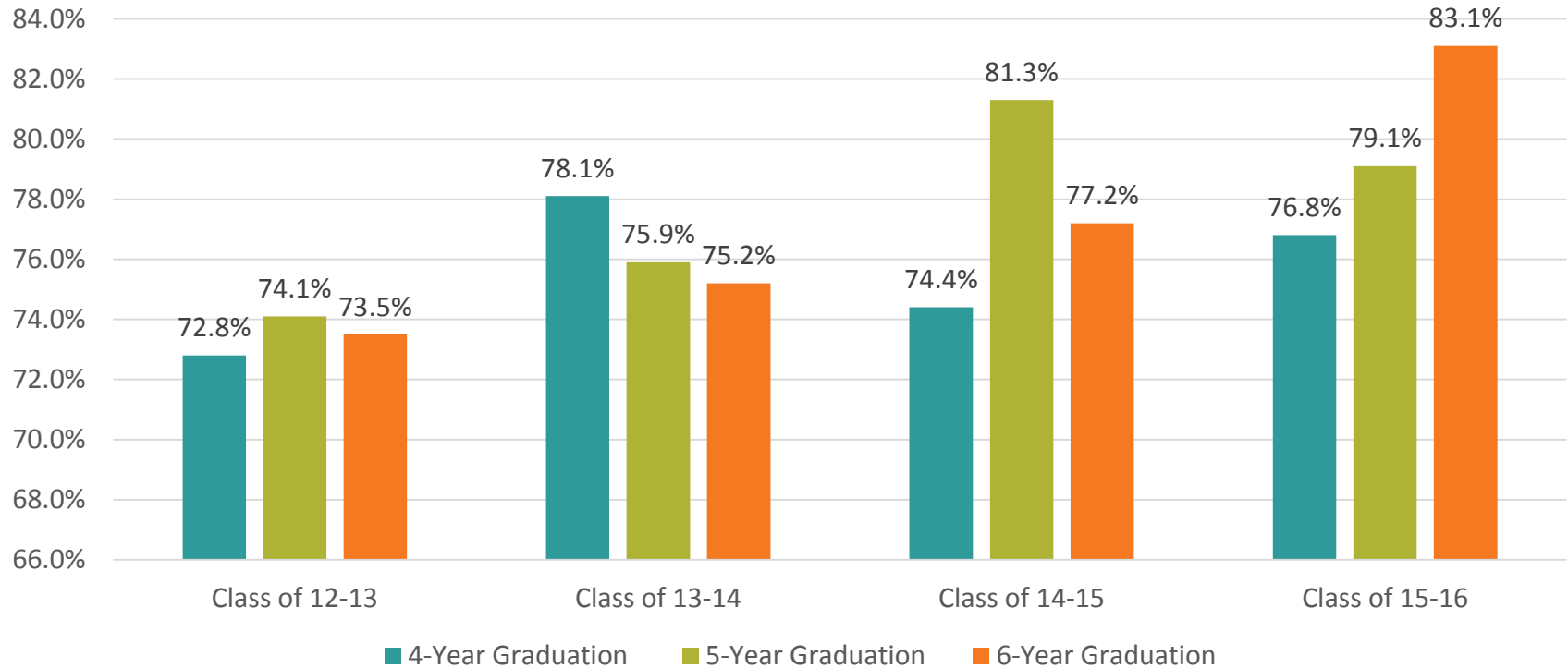
+13%
Economically
Disadvantaged

+12%
Not Economically
Disadvantaged

Alternative Education



Continue to increase 5-year graduation rates



RACINE UNIFIED
SCHOOL DISTRICT

Referendum Update



\$8.5 million each year for **15 years**



\$3.5 million

Pay Debt + New Schools



\$4 million

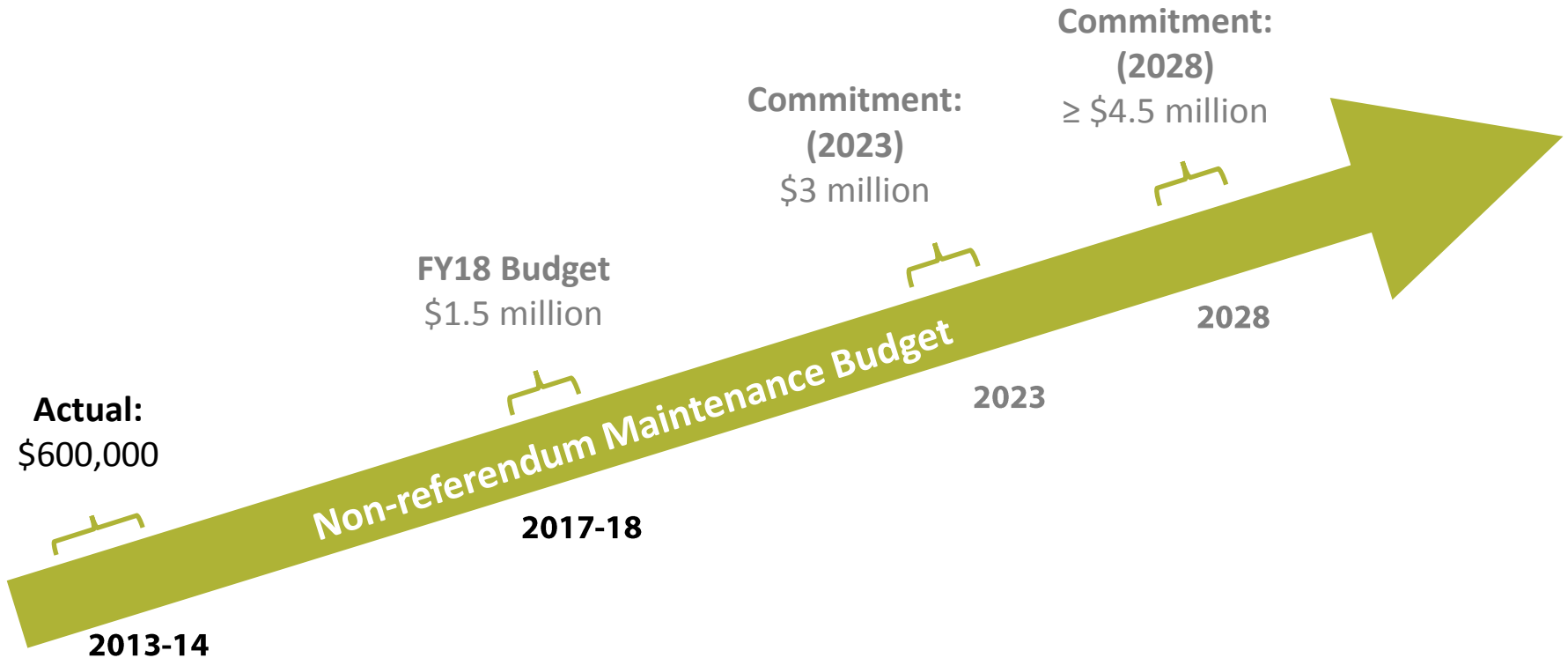
School Maintenance



\$1 million

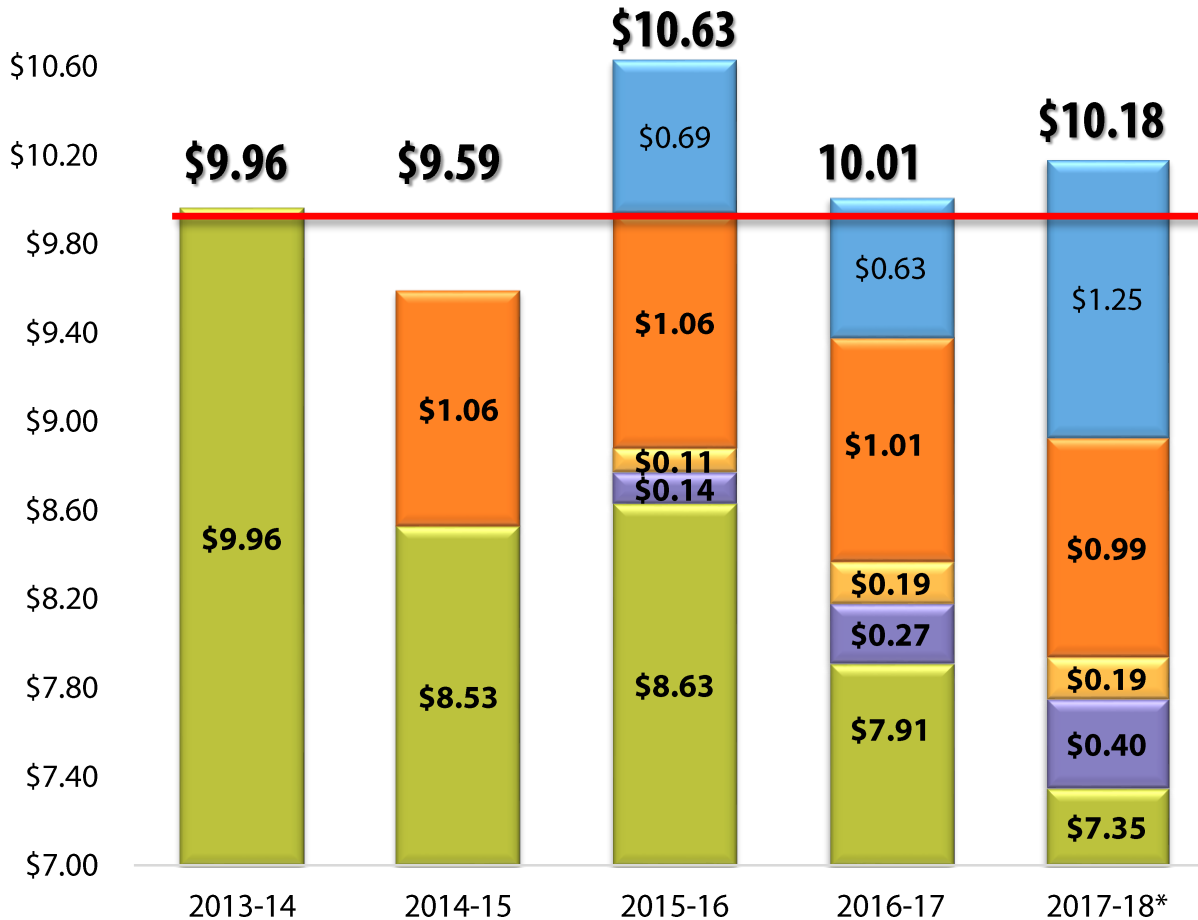
Classroom Technology + Safety & Security

Referendum Commitment – On Track



**Increase non-referendum
budget by \$300,000 per year**

Commitment: Stable Tax Rates



Current projection:
Taxes increase **\$.17** per
\$1,000 assessed value

- Voucher Levy
- Referendum
- Community Service Levy
- 220 Aid Cut
- Base Tax Levy

** Estimated RUSD tax levy rate
2017-18 Interim Budget*

— *Indicates tax levy commitment
for referendum campaign*

Raising Racine 2022

RUSD's Five-Year Strategic Plan



Raising Racine 2022 Priorities



- 1** Be the educational choice for families in the southeast region of Wisconsin
- 2** Accelerate higher levels of student performance
- 3** Close student achievement gaps
- 4** Ensure positive, engaging environments
- 5** Endorse learning paths for post-secondary training, college and career readiness for every student



RACINE UNIFIED
SCHOOL DISTRICT



Raising Racine 2022 Pillars



STUDENT LEARNING

Ensure experiences, opportunities and choice so every RUSD student is academically, socially and emotionally successful and ready for career and/or college



CULTURE & ENVIRONMENT

Consistently demonstrate our Core Values so that RUSD is a great place to learn, work and succeed



PARTNERSHIPS & COMMUNITY

Create strong family, community and business partnerships to accelerate our collective impact on student success



FINANCIAL & OPERATIONAL EXCELLENCE

Ensure fiscal decisions and infrastructure planning align to student-centered District priorities



RACINE UNIFIED
SCHOOL DISTRICT



Shared Legacy, Shared Destiny

Racine County

W I S C O N S I N

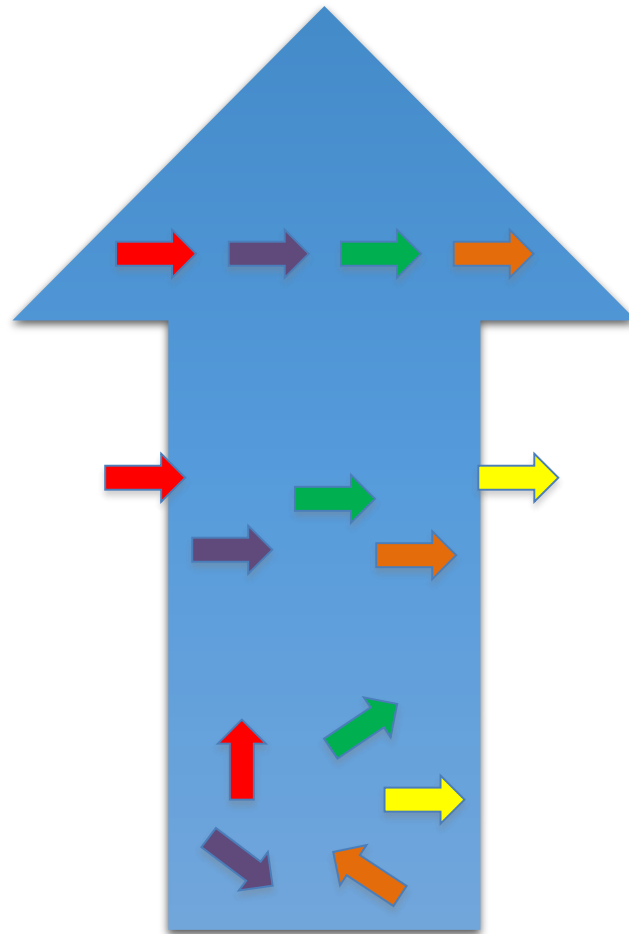


2016-2017 Community Partners

Bukacek Construction
Business Lending Partners
Butter Buds
Carthage College
CCB Technology
Choices Change Lives
City of Racine Fire Department
City of Racine Police Department
CNH Industrial
Cree
Custom Creations
Cutting Edge
E.C. Styberg Engineering
Educator's Credit Union
Electrical Workers Local 430
Express Employment Professionals
FISCHER USA Inc
Gateway Technical College
Google
Gordon Food Service
Great Lakes Restoration Initiative
Higher Expectations for Racine County
IBEW Local Union 430
Image Management
InSinkErator
International Union of Operating Engineers
International Union of Painters and Allied Trades District Council 7
Johnson Bank
Johnson Financial Group

Collective Impact

Many communities achieve individual impact through local organizations that are focused on different issues.





Graduating Success Ready!

The power of Collective Impact